

Annex A. Conduct of Employment Agencies and Employment businesses Regulations 2003
(This form is not contractual, and you may notify us of changes to your preference at any time)

Notes:

These regulations are there to give added protection to workers who, like you, are working through agencies ('Employment businesses'). Unless you will be working with children or other vulnerable people, you have the right to choose to opt out of these regulations; if you do,

- we will support your decision, and will tell the agency that you and we have jointly agreed to opt out
- as between (a) you and us, and (b) the agency, the regulations will not apply for that Assignment.

Some agencies may prefer that you opt out, but they cannot legally insist that you do so – it is your own free choice.

If you have previously opted out, you have the right to change your mind, and to tell us that you wish to opt back in for the next assignment.

To indicate your preference, please tick ONE of the boxes below, sign and date this form, and return it to RP:

To Rocket Paye Limited:

EITHER

- I wish to OPT OUT of these regulations**

OR

- I DO NOT wish to OPT OUT of these regulations**

and (in either case) I authorise you to notify my choice to any Employment business with whom you are contracting for an engagement to be performed by me.

I understand that I can change my mind and give you a fresh instruction at any time, although that fresh instruction will not take effect until I finish working in my current role.

.....

(signed)

.....

(print name)

.....

(date)

NB: if you do not indicate a choice on this form, the default provisions of this Agreement provide that you choose to opt out.